

AGENDA

People, Performance and Appointments Committee Tuesday, 9 December 2025

Date: Tuesday, 9 December 2025

Time: 10:30 am

Location: Meeting Room 1

District Council Building

King George Place

Timaru



Timaru District Council

Notice is hereby given that a meeting of the People, Performance and Appointments Committee will be held in the Meeting Room 1, District Council Building, King George Place, Timaru, on Tuesday 9 December 2025, at 10:30 am.

People, Performance and Appointments Committee Members

Mayor Nigel Bowen (Chairperson), Clrs Peter Burt, Graeme Wilson, Stacey Scott, Scott Shannon, Michelle Pye

Quorum – no less than 4 members

Local Authorities (Members' Interests) Act 1968

Committee members are reminded that if you have a pecuniary interest in any item on the agenda, then you must declare this interest and refrain from discussing or voting on this item, and are advised to withdraw from the meeting table.

Stephen Doran
Acting Chief Executive



Order Of Business

1	Apologies	. 5
2	Identification of Items of Urgent Business	
3	Identification of Matters of a Minor Nature	
4	Declaration of Conflicts of Interest	. 5
5	Consideration of Urgent Business Items	. 6
6	Consideration of Minor Nature Matters	. 6
7	Exclusion of the Public	. 6
8	Public Excluded Reports	. 7
8.1	General Manager People and Capability Update	••
8.2	Chief Executive Verbal Update	•••
9	Readmittance of the Public	. 8

- 1 Apologies
- 2 Identification of Items of Urgent Business
- 3 Identification of Matters of a Minor Nature
- 4 Declaration of Conflicts of Interest

- 5 Consideration of Urgent Business Items
- 6 Consideration of Minor Nature Matters
- 7 Exclusion of the Public

Recommendation

That the public be excluded from—

- *(a)the whole of the proceedings of this meeting; or
- *(b)the following parts of the proceedings of this meeting, namely,—
- 8.1 General Manager People and Capability Update

8.2 Chief Executive Verbal Update

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Plain English Reason
8.1 - General Manager People and Capability Update	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of deceased natural persons.	To protect a person's privacy
8.2 – Chief Executive Verbal Update	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of deceased natural persons.	To protect a person's privacy

Note: Section 48(4) of the Local Government Official Information and Meetings Act 1987 provides as follows:

- "(4)Every resolution to exclude the public shall be put at a time when the meeting is open to the public, and the text of that resolution (or copies thereof)
 - o (a)shall be available to any member of the public who is present; and
 - (b)shall form part of the minutes of the local authority."

8 Public Excluded Reports

9 Readmittance of the Public