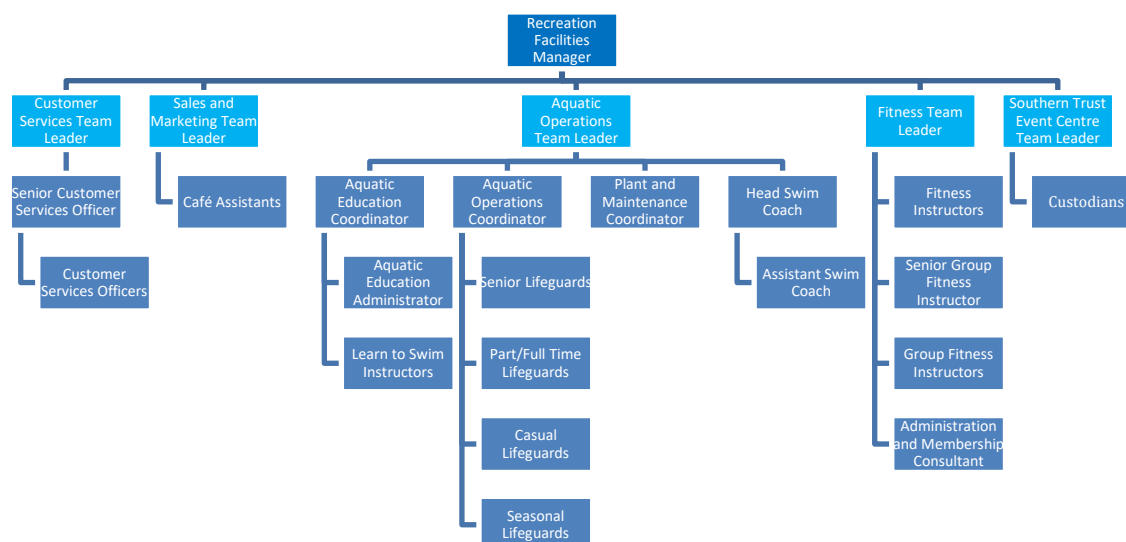


Position Description: Lifeguard

Business Group	Recreation & Cultural Services
Reports To	Aquatic Operations Coordinator
Direct Reports	Nil
Date	January 2022
Budget Responsibility	Nil
Financial Delegation	Nil

Business Group Structure



Vision

Timaru District Thriving Together

Our Strategic Direction

Inclusive Leadership - Through inclusive leadership, citizens play an active role in the District, creating shared responsibility and a connected vision for the future.

Cultural Caretakers - Protecting and regenerating our unique cultural and environmental heritage so that we can retain a strong sense of identity for current and future generations.

Transition Navigators - Being adaptable to change by embedding the principles of agility and resilience into our approach towards enhancing our community wellbeing outcomes.

Business Group Purpose

The Recreation & Cultural Services Group encompasses the areas of Recreation Facilities, Art Gallery, Museum and Libraries at Council. The Recreation & Cultural Services Group plays a key role in the delivery of recreational, sporting, cultural and heritage services to the community to ensure that we can continue support our key wellbeing under the Local Government Act. The Recreation & Cultural Group is responsible for the delivery of community initiatives, events and services that support various strategic Council objectives and goals including a number of longer term capital expenditure projects.

Purpose of the Position

The Lifeguard is responsible for the safety of all pool users and general cleanliness of the pool facility. Lifeguards will meet and exceed customer expectations and ensure that a safe, clean and enjoyable recreation environment is provided to all customers. A broad cross section of the public will be dealt with, from children to adults, requiring good public relation skills.

Key Relationships / Customers

External	Internal
Aquatic Centre customers	Recreation Facilities Manager
School and Community Groups	Aquatic Operations Coordinator
	All CBay Trust Aoraki Centre & TDC staff

Position Responsibilities

Your general duties include those outlined in this position description and may be reviewed and updated from time to time in consultation with you. You will also be required to undertake any other duties that are within your ability to perform, if asked to do so.

1. Ensure a safe environment for all customers by maintaining constant vigilance on poolside.
2. Provide quick and efficient handling of emergencies.
3. Ensure cleanliness of the pool, pool surrounds and changing facilities.
4. Enforce poolside rules.
5. Ensure the needs of pool users are met by maintaining a high standard of communication and public relations.
6. Ability to attend training sessions on a regular basis as required
7. Accurately obtain water samples for testing and record results.
8. Comply with Health and Safety policies and procedures and ensure all accidents and near miss incidents are reported.
9. Actively engage in setting own goals and objectives.
10. Assist with other duties as reasonably required by the Aquatic Operations Coordinator.
11. To actively contribute to health, safety and wellbeing through working safely, taking responsibility for keeping self and colleagues free from harm, reporting all incidents and hazards promptly and knowing what to do in the event of an emergency.
12. Take responsibility for ensuring Council information, data and records are stored with appropriate accessibility in designated systems, using processes and tools as described in the current Information Management policy.
13. To be actively involved in Civil Defence Emergency Management when required.
14. To live the COSI values; Customer Focus, One Team, Success and Integrity and consciously support a team culture that is consistent with the overall organisations values and above the line behaviours.
15. Commitment to the principles of the Treaty of Waitangi.

Delegations

Delegation are set out in the Timaru District Council Delegations Manual.

Formal Qualifications / Training / Experience

Minimum Qualification	Pool Lifeguard Practicing Certificate or working towards attaining.
Desired Qualification	NZQA Certificate in Aquatics Level 3, Pool Life Guard Practicing Certificate.
Minimum Experience	Confident Swimmer.
Desired Experience	6 months Lifeguard experience.
Mandatory Training requirements (these may be reviewed and updated from time to time)	Comprehensive First Aid Certificate. Current Pool Lifeguard Practicing Certificate.

Key Competencies / Skills / Knowledge

- Current Pool Lifeguard Practicing Certificate or ability to obtain.
- Current First Aid Certificate.
- Excellent public relations and collaboration skills with the ability to work with a diverse range of stakeholders and able to de-escalate a volatile situation.
- Ability to think clearly and not panic when in high pressure situations.
- Able to work collaboratively within a team.
- Good time management skills, be organised, meet deadlines and able to self-manage.
- High level of honesty, integrity, confidentiality and a trustworthy manner.

Other Requirements

- When necessary required to work outside normal hours.

Change to Position Description

From time to time it may be necessary to consider changes in the position description in response to the changing nature of our work environment. Such changes, including technological requirements or statutory changes, may be initiated by the Chief Executive with due consultation with the position holder. This position description should be reviewed as part of the preparation for performance planning for the annual performance cycle.

Craig Motley
Recreation Facilities Manager

Lifeguard

Date